

WINNIPEG ELECTRIC COMPANY

AND

ITS EMPLOYEES

Facts and Figures for Your Information

BULLETIN No. 1, SEPT. 15, 1938

Are Winnipeg Electric Company employees loyal and efficient?

There are approximately 1900 people in the employ of Winnipeg Electric Company.

478 have been in service less than 10 years.
294 from 10 to 14 years.
366 from 15 to 19 years.
265 from 20 to 24 years.
336 from 25 to 29 years.
161 30 years or more.

Do Winnipeg Electric Company employees play together as well as work together?

Yes!

We have:

1. The Winnipeg Electric Employees Horticultural Society which holds an annual flower and garden show.

2. Hockey teams, a softball team, a small-bore rifle team and the largest private curling club in Greater Winnipeg.

3. Winnipeg Electric Old Timers' Association.

4. Employees Five-Pin Bowling Tournaments and Bowling Teams in City leagues.

5. Public Speaking and Debating Club.

6. Employees' Bridge Club.

7. The Winnipeg Electric Club for supervisory employees which meets regularly during the fall and winter to hear addresses on important subjects and to fraternise.

Yes! Our employees do play together.

Can employees earn extra money in their spare time?

Yes!

The gas and electric appliance department will gladly pay commissions to employees giving them names of prospects to whom a sale is subsequently made. Full details of commissions paid can be secured from the appliance department. This also applies to the annual sale of Mazda lamps.

Employees bringing in orders for chartered buses or street cars are paid a commission of 5%.

Employees are allowed a 10% discount on all purchases from the Company's gas and electric appliance department over \$25.00 and 15% on purchases under \$25.00.

Employees Suggestions Are Worth Money to Them

For a number of years the Company has carried on a Suggestion system through which employees may win cash awards. Suitable blank suggestion forms with instructions are supplied to each department.

Suggestions sent in are carefully investigated and if found practical an award is made to the employees sending them in.

Employees Invited to Visit Power Plants

Company officials extend a very cordial invitation to employees to visit our power plants. They can all be reached by automobile and the roads are usually in good condition.

Great Falls is 87 miles by road from Winnipeg, Seven Sisters is 68 miles and Pinawa, 80 miles.

At each plant the visitor will see very efficient generating machinery at work amid surroundings of beauty in rock and river.

You may see the two extremes in power development. Pinawa the oldest plant in Western Canada and Seven Sisters, one of the newest.

Do Our Employees Contribute to the Good of the Community?

You will find Winnipeg Electric employees in every kind of activity beneficial to the community

whether it be church, fraternal society, labor union, board of trade, community chest, educational, social or recreational. Winnipeg Electric employees are good citizens.

Safety and Accident Prevention

Safety and Accident Prevention is very ardently practised by our employees. Each department is watched over by a Safety Committee and the Company's record is good—it could be better, of course.

The Company provides up-to-date Accident Prevention equipment which, on occasion, is used to assist injured persons who are not employees of the Company. An inhalator was recently purchased by the Company and has been made available to the Fire Department and the Police Department should they have occasion to use it.

We come into contact with the public in this work mainly through the Transportation department and it is here that we have to be unusually careful. Public accidents are expensive.

Our Transportation department Trainmen have a fine safety record as the following figures show:

Employees Have Worked Without a Chargeable Accident as follows:

45	over 10 years
111	over 5 years
40	over 4 years
68	over 3 years
54	over 2 years
104	over 1 year

A large number of employees are qualified in First Aid Work and the Company is always ready to assist employees wishing to take First Aid instruction.

We already have over 160 employees qualified to wear the St. John Ambulance First Aid Badge.

Winnipeg Electric Employees are Courteous

Seldom do we hear any complaint of discourtesy on the part of Winnipeg Electric employees. They have a fine record and the public appreciate this. It is a good reputation to have and a good reputation to keep.

Assistance to Employees

It is the policy of the Company, wherever practicable, to assist employees who are ill, have illness in their homes or are in any trouble or serious difficulty. Any employee knowing of a fellow employee in any of these circumstances should notify his department head.

"Winneco" Coke

100% Canadian coke is made at the Company's coke plant. It is the best coke on the market.

Employees can buy this coke by the ton or can get their season's requirement at \$1.00 per ton less than the regular price. They can also pay for their supply by installments spread over the heating season if they desire to do so.

Group Life Insurance

Group life insurance (\$1000.00 each) was offered in March, 1932, by the Company to all of its employees who had been with the Company six months. The Company pays a substantial portion of the premium and the cost to employees is 60c per month per \$1000.00. Between 800 and 900 employees are now insured and since the plan was inaugurated \$21,000.00 has been paid to beneficiaries.

General Comment

The above information has been prepared for the information of employees due to the many enquiries we get from time to time for information of this kind. It is expected that further bulletins will be issued so that you may be kept aware of important facts and figures relating to the Company.

Edward Anderson

President.